

ABOUT

PARADIGM INFINITEM

As a Registered Training Organisation (RTO number 32156), Paradigm Infinitem delivers accredited Australian qualifications including Diploma, Advanced Diploma, Graduate Certificate, and Graduate Diploma. Paradigm Infinitem specialises in leadership, strategy, management, team work, emotional intelligence and organisational capacity building.

Training is delivered by our professional consultants who have extensive experience and qualifications in adult and vocational education, extensive real-world experience, and significant experience in senior leadership roles in Australia and internationally. Our consultants do not merely talk about leadership, strategy and management, they practise it.



BSB80515 Graduate Certificate in Management (Learning)



*Are you an experienced HR
or Learning & Development
practitioner?*

Recognition of Prior
Learning may be a suitable
pathway for you.

Ask us how.

About BSB80515

The Graduate Certificate in Management (Learning) is a demanding and interesting course, highly suited to professionals in the human resource development, training, and learning and development sector. The qualification is applicable to both Government and the private sector. Organisations wishing to develop the capacity of their human resources development staff and training staff for the future will find the Graduate Certificate invaluable. Leadership, learning strategy, organisational development, coaching and mentoring are some of the key concepts and areas which this qualification covers.

This qualification reflects the role of individuals who apply substantial specialised knowledge and skills in the field of learning and capability development. In these roles they make significant high level independent judgments in major planning, design, operational and management functions within highly varied or specialised contexts.

This qualification is also suited to leaders and managers in organisations where learning is used to build capability - in these roles they harness learning to enhance existing practices and thinking, workforce capability and career development. In addition, the qualification is also well suited to professionals or managers in Registered Training Organisations seeking to advance organisational learning and capability.

Paradigm**Infinitem**

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NOMINAL DURATION

One year of part time study.

ACCREDITATION

This qualification is taken from the Training and Education Package and is placed at level 7 on the Australian Qualifications Framework (AQF).

DELIVERY MODE

The programme is delivered in a flexible manner with a combination of online, face to face and distance training (as applicable).

Methodologies include coaching and mentoring, workshops, learning activities, discussions, and social media. Learning is supported by independent research and a range of practical activities.

ENTRY/EXIT POINTS

A student may exit from this qualification at any time with a Statement of Attainment for any units of competency completed successfully up to that point.

RPL

Students are able to apply for recognition of prior learning for individual units of competency.

CREDIT TRANSFER

Units from this qualification that are also contained in other qualifications recognised under the AQF will be recognised for credit transfer purposes.

Key Benefits of BSB80515

Candidates for the Graduate Certificate in Management (Learning) will benefit from a unique programme which has been especially tailored to maximise benefits and learning for participants. The entire programme is underpinned by a coaching and mentoring methodology, so all training is hands on and fully supported by your facilitators. Throughout the programme, participants are provided with practical tools and guides that are directly applicable to real life and can easily be employed after the programme is completed. We operate in the real world and all our learning materials, training and assessment methodologies, are designed for practical use.

Real life examples and work practice are emphasised and all assessment is based on work practice, or employs projects that are directly relevant to the workplace. The structure of the programme is highly flexible and directly responsive to the needs of participants and their individual workplaces, if applicable. A holistic approach to assessment is taken wherever possible and several units or elements of units may be assessed together through one project (e.g. a presentation or report that covers several units).

Units of Competency

The qualification covers 4 units of competency, 2 core units and 2 elective units. To complete the qualification, participants need to complete the core units and choose two elective units from the list below:

CORE UNITS (Compulsory units)

BSBLDR801 Lead personal and strategic transformation

BSBLED802 Lead learning strategy implementation

ELECTIVE UNITS (Choose two from below)

BSBLED805 Plan and implement a mentoring programme

BSBLED806 Plan and implement a coaching strategy

BSBINN601 Lead and manage organisational change

TAELED803 Implement improved learning practice

BSBLDR803 Develop and cultivate collaborative partnerships and relationships

All sessions are supported by learning materials, readings and intensive coaching and mentoring by facilitators, as well as online, email and phone support.



Eligibility and entry requirements

Candidates may enter the qualification through a number of entry points demonstrating potential to undertake study at **graduate** level, including:

- with a relevant Advanced Diploma or Diploma, or a relevant Certificate IV or Certificate III, together with significant relevant vocational practice

OR

- with relevant extensive vocational practice, without formal qualifications

OR

- with a higher education qualification, together with relevant vocational practice.

Pathways from the qualification

After achieving this qualification, candidates may undertake BSB80615 Graduate Diploma of Management (Learning).

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